

## Employee Retention Grant Scheme

The employee retention grant scheme supports employers to retain employees who acquire an illness, condition or impairment which impacts on their ability to carry out their work.

This scheme provides funding to employers for accommodations and training which an employee may require to remain in their current position or to retrain the employee to take up another position within the company.

Funding of up to €2500 is available to develop a retention strategy and a further grant of up to €12500 to implement the strategy.

## Workplace Adaptation Grant

This grant is available to employers to make a workplace more accessible to employees with a disability and for equipment to enable them to carry out their work.

Up to €6346.70 is available.

For further details see:  
[www.iase.ie/employer/grants-incentives](http://www.iase.ie/employer/grants-incentives)



## National Internship Scheme

JobBridge is a National Internship Scheme that provides work experience placements for interns for a 6 month or 9 month period.

The aim of the National Internship Scheme is to assist in breaking the cycle where jobseekers are unable to get a job without experience, either as new entrants to the labour market after education or training or as unemployed workers wishing to learn new skills.

Interns will receive an allowance of €52.50 per week on top of their social welfare entitlement for the period of the internship.

**Individuals taking part in JobBridge may be eligible for JobsPlus** and may be employed directly from JobBridge once the required qualifying period and conditions are satisfied.

For more information email—  
[Jobbridge@welfare.ie](mailto:Jobbridge@welfare.ie) or LoCall 1890 800024

## Wage Subsidy Scheme

This scheme provides financial incentives to employers to employ individuals with disabilities who work more than 21 hours per week. The scheme can provide a subsidy of 20% of the employees salary.

For further details see:  
[www.iase.ie/employer/grants-incentives](http://www.iase.ie/employer/grants-incentives) or contact your local Employability service.



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## Employer Incentives

*to employ jobseekers from the live register*

*This leaflet includes information on the following incentives:*

**JobsPlus**

**JobBridge**

**Other incentives**

**Employee Retention Grant Scheme**

**Workplace Adaptation Grant  
Wage Subsidy Scheme**

Lisa Walsh, Employment Co-ordinator  
[employment@sspship.ie](mailto:employment@sspship.ie) / 01-7060100



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# JobsPlus

*New Jobs—Less Cost*

Jobs Plus is an employer incentive which offers qualifying employers a **grant of up to €10,000** for employing someone from the live register.

## How do I know if my company is eligible?

The JobsPlus incentive is available to employers who:

- Offer any full time employment of over 30 hours per week spanning at least four days per week for eligible recruits
- Fill new vacancies including opportunities due to natural turnover
- Are fully compliant with Irish tax and employment laws
- Ensure eligible jobs do not displace any existing employee

## How do I apply?

To register for JobsPlus go to **www.jobsplus.ie** or email [jobsplusinfo@welfare.ie](mailto:jobsplusinfo@welfare.ie)

## How much is the incentive?

There are 2 levels of incentive:

- **€7500 for recruits unemployed for more than 12 months**
- **€10,000 for recruits unemployed for more than 24 months**

*Note: There is no limit on the number of new recruits per employer*

## How is the incentive paid?

The incentive is paid monthly in arrears, over a two year period by Electronic Fund Transfer by the Department of Social Protection.

## How do I know if a candidate is eligible for JobsPlus?

A candidate must be unemployed and in receipt of a jobseekers payment for one year or more.

**JobPlus Youth** is available for candidates under 25 who have been on the live register for 4 months

A prospective employee can apply online to verify if they are eligible: [www.jobsplus.ie](http://www.jobsplus.ie)

## The JobsPlus Process

### First Register for JobsPlus

Go to [www.jobsplus.ie](http://www.jobsplus.ie) and register



### Identify your candidates

Advertise your job as normal

For help finding suitable candidates contact Lisa Walsh, Employment Co-ordinator, Southside Partnership [employment@ssphsip.ie](mailto:employment@ssphsip.ie) / 7060100



### Candidates confirm eligibility

Candidates need to verify their eligibility at [www.jobsplus.ie](http://www.jobsplus.ie)



### Inform the JobsPlus team

Return the JP1 form  
You will then be notified of approval and can offer the position to the candidate



### Start New Employee

A start date is approved and payments commence and are paid monthly in arrears while the employee remains in your employment